



Uffington Church of England Primary School

School Uniform Policy

Approved by: The Headteacher

Last reviewed on: September 2026

Next review due by: September 2028

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
 - 3 or fewer
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- Limiting compulsory branded items to low-cost and/or long-lasting items
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days.
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes

4. Expectations for school uniform

4.1 Our school's uniform

Royal blue logo sweatshirt or cardigan / plain blue sweatshirt or cardigan
White shirt, polo shirt or blouse
Grey trousers, grey skirt or pinafore dress
Black, grey or white socks
Grey tights can be worn with a dress or skirt
Black sensible shoes

Summer Option

Blue & white checked gingham dress
Grey shorts
Black sensible shoes

PE Kit – for use in PE lessons only

Royal blue logo t-shirt
White shorts
Royal blue logo hoodie
Royal blue jogging bottoms
Sports trainers

Swimming

As part of our PE curriculum, pupils may have the opportunity to participate in swimming lessons for which they will need a swimming costume. Please note that no bikinis may be worn and shorts should be above the knee ideally tighter fitting. Parents/carers will always be given plenty of notice that swimming lessons are planned. Swim hats must be worn as requested by swimming pool as part of their swimming policy.

Additional Options

Royal blue logo fleece
Royal blue book bag
Royal blue PE bag
Royal blue small rucksack
Royal blue cap
Royal blue rain jacket

We emphasise what is considered unacceptable for children's uniform:

- Any jewellery other than stud earrings or watches (camera and internet enabled smart watches are not permitted)
- Training shoes for everyday wear
- Nail varnish
- Uniform in colours other than those stated above
- PE kit other than that stated above
- Hair in extreme styles or colours
- Hair accessories such as large bows, unicorn headbands, 'ears'

4.2 Where to purchase it.

For logo items

Logo items can be purchased online at:

<https://www.brigade.uk.com/parents/school/UF4494DS/>

Non-logo items

Non-logo items can be bought at low cost from major supermarkets and other high street retailers

Pre-loved uniform

We have a wide selection of uniform that is available on request. Please speak to a member of school staff or the PTA.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff follow-up to incorrect uniform being worn

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The following steps will be taken in response to the Uniform Policy not being followed:

Step 1: A verbal reminder from a member of staff (most commonly the class teacher or TA).

Closely monitoring that correct uniform is worn is the responsibility of all staff. Where a pupil wears incorrect uniform, it is possible that more than one member of staff will give a verbal reminder throughout that school day. The class teacher should always be aware/informed of pupils in their class who have worn the incorrect uniform. A phone call home may be made by the school office, to ask for correct uniform to be brought into school.

Step 2: A letter home (the uniform letter – Appendix One)

Where a pupil comes into school for a second day (within a half term) wearing incorrect uniform, the letter in Appendix One will be sent home by the class teacher.

Step 3: A call home by the class teacher

Where a pupil comes into school for a third day (within a half term) wearing incorrect uniform, the class teacher will call home to discuss the reasons behind these repeat breaches of the uniform policy. The class teacher will seek an agreement that the correct uniform will be worn in the future. If such an agreement cannot/will not be made, the Headteacher will be informed and will follow up with the pupils and families involved.

Ongoing deliberate breaches of our uniform policy will be dealt with in line with the school's Behaviour Policy.

5.4 The Headteacher

The Headteacher will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents, carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Headteacher will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed biennially by the Headteacher.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy