

# No-Smoking Policy

*Uffington CE Primary School  
School Lane  
Uffington  
Stamford  
Lincolnshire  
PE9 4SU*



## **Introduction**

Secondhand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

On July 1st 2007, England introduced a law to make virtually all enclosed public places and workplaces in England smokefree.

**The Health and Safety at Work Act 1974**, places a duty on employers to provide a working environment that is:

**'Safe, without risks to health'**

Uffington Church of England Primary School acknowledges that secondhand tobacco smoke is both a public and work place health hazard and have therefore adopted this no smoking policy

For the purposes of this policy smoking includes the use of electronic cigarettes.

## **Aims of the Policy**

The policy seeks to:

- Comply with National legislation
- Guarantee a healthy working environment and protect the current and future health of employees, pupils, parents and visitors
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- To comply with National Legislation, Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Support those who wish to stop smoking

## **Restrictions on Smoking and the Use of Electronic Cigarettes**

Smoking and vaping are not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the School.

**Visitors**

All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform visitors of the no-smoking policy. However they are not expected to enter into any confrontation which may put their personal safety at risk.

**Vehicles**

Smoking and vaping are not permitted in any vehicles being used on School business

**Support for smokers**

Any smoker requiring help and support in giving up smoking is encouraged to seek assistance from the local NHS Phoenix Stop Smoking Service, Beech House, Witham Park, Waterside South, Lincoln LN5 7JH Tel: 01522 550681 or the National Don't Give Up Giving Up free-phone helpline 0800 169 0 169

**Illicit Tobacco Products**

It is a criminal offence for anyone to sell, transport or possess illegal products. Penalties for such offences may include imprisonment and/or fines of up to £5000 for any Manager allowing their premises to be used for such activities.

The selling/ storing and dealing in any way of illegal cigarettes and tobacco on the employer's premises will not be tolerated.

We will fully co-operate with Law Enforcement agencies such as HM Revenue and Customs, in their investigations. Any such illegal activity will be considered Gross misconduct and will result in the appropriate disciplinary action.

**Disciplinary Action**

Any member of staff who disregards this policy will be subject to the procedures detailed in the school's Disciplinary Policy.

**Monitoring and reviewing**

This policy will be reviewed on a biennial basis to ensure that it continues to meet the aims of the school.

The No-smoking policy Co-ordinator is Mrs Helen Simms, Headteacher, who will handle any comments related to the maintenance of this policy.

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Reviewed the Curriculum Committee	November 2014
Reviewed by the Curriculum and Standards Committee	November 2016
Reviewed by the Curriculum and Standards Committee	December 2018
Reviewed by the Curriculum and Standards Committee	November 2020
Next Review	November 2022

